



Volunteer Code of Ethics

As a volunteer representing the Animal Protection League, your conduct and interaction with the public and with other volunteers is expected to be professional and courteous. In volunteering, you are making a commitment to the animals we serve to carry out, to the best of your abilities, the tasks you have pledged to perform. Volunteers shall be governed by the ordinary and reasonable rules of good conduct, honesty, and behavior and, as such, will not commit any act that would bring reproach or discredit upon the APL.

As an APL Volunteer, I agree to:

Never strike an animal, or handle or treat an animal in such a way that it would be construed as rough or abusive. I will always exercise compassion and care with all animals.

Display courtesy, sensitivity, consideration and compassion for people and animals.

Keep safety at the forefront of all volunteer activities.

Respect and use equipment and supplies as they are intended.

Carry out my assignments, and follow the rules in accordance with training or direction and to the best of my ability.

Communicate concerns, problems, conflicts, differences of opinion and/or suggestion to APL directors.

Not represent myself to the public as an employee or agent of the APL, but as a volunteer.

Work with other volunteers and directors to meet the goals set forth for the APL.

Honor my commitment of time and provide adequate notice if I am unable to meet a scheduled commitment.

Value my role in the growth and success of the Animal Protection League

Strive to promote a positive environment for all APL volunteers.

Volunteer Signature

Date

Areas of particular interest: _____

Please describe previous experience you have had working with animals. _____

Do you have any special skills, training or hobbies? _____

How frequently would you like to volunteer? _____

In submitting this application, I understand and agree to the following:

1. My participation with the Animal Protection League is strictly on a volunteer basis. Therefore, no insurance against bodily harm is provided for me. I agree to release, discharge and indemnify and hold the APL harmless for any and all damage to my personal property, and for any and all injuries or damages incurred during my volunteer participation in any APL program in any capacity.
2. I agree to abide by the policies and procedures set forth by the APL.
3. I understand that public relations is a major part of volunteering for the APL, and I agree that all photographs taken of me are the property of, and may be used by the APL in their efforts to support the mission of the APL.
4. I will take any ideas, constructive comments, suggestions, and criticisms regarding APL programs directly to a member of the Board of Directors for resolution.
5. I agree to maintain confidentiality of private information which is in any way related to my volunteer work on behalf of the APL.
6. I understand that my volunteer assignment may be terminated at any time at the discretion of any two consenting members of the Board of Directors.
7. I recognize that in handling animals there exists a risk of injury, including personal, physical harm. On behalf of myself, my heirs, personal representatives and executors, I hereby release, discharge, indemnify and hold harmless the Animal Protection League, its agents, servants, other volunteers, and directors from any and all claims, causes of actions or demands, of any nature or cause connected with my volunteer service. This might include costs, attorney fees and court costs incurred by the APL in connection with my volunteer services based on damages or injuries which may be incurred or sustained by me in any way. Such damages or injuries might include, but are not limited to, animals bites, accidents, injuries and personal property damage. I know that all cats and all dogs may bite and all cats and all dogs may scratch.

Applicant signature _____ Date: ___/___/___

Parent/Guardian signature if applicant is under 18: _____

**Volunteers are essential to everything we do. Wherever your talents lie,
the APL welcomes your involvement!**